

# AUTOMATED MILKING SYSTEMS



## A CHALLENGE AND OPPORTUNITY FOR MIDWEST DAIRY FARMERS

Automated Milking Systems have emerged as a potential solution to decrease the reliance on manual labor for U.S. dairy farms. This case study aims to illustrate the considerations needed when adopting this technology.



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NEW ORLEANS MARRIOTT



# About the authors



## Meet our Team

Our multidisciplinary team is comprised of experts in agricultural economics and education. The members are part of prestigious institutions across the United States, with appointments in research, teaching and extension. Our team members are:



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Our team has been working with dairy farmers researching the feasibility of automated milking systems during the last two years. This case study is based on the experience collected from their research and extension activities.



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## Automated Milking Systems: A Challenge and Opportunity for Midwest Dairy Farmers



### The Pioneer Farm

Today, Friday, June 21, 2024, is an important date for the Schmidt family. **Grandpa Joe**, 80 years old, has decided to retire after dedicating 60 years of hard work to Pioneer, his dairy farm. Located near Madison, WI, the Pioneer farm is a cherished family legacy that has been the primary source of income for three Schmidt generations. The enterprise has adapted to the dairy industry's changes and challenges throughout the decades. As Joe passes the reins to his only son, **Jack**, he reflects proudly on the farm's journey. With optimism, he believes the farm is well-positioned to thrive in the evolving landscape of dairy farming. Currently, the dairy operation milks 175 cows twice a day in a 20-year-old free-stall barn and parlor. Pioneer also has 1,033 acres of land devoted to cash crops, 430 of which are owned by Pioneer Farms and another 603 acres are rented.

Jack—who is currently 55 years old—plans to keep the operations as usual, milking the cows twice a day with the help of his wife, and occasionally hiring two or three temporary workers to help in the barn and the field.

However, Joe warns him that it is currently difficult to find farm workers, expressing his frustration with recent experiences: "We used to get help from Martin's twins, but they are about to finish high school and want to apply to Harvard, so they are focusing all their time on studying. And our last worker, Ernesto, used to show up late almost every day; and sometimes he would not even show up! But we could not fire him because nobody else wanted the job".

To address the issue of labor, **Erika**, a 25-year-old animal science graduate and Jack's only daughter, proposes an alternative: modernizing the old barn by installing **automated milking systems (AMS)**.

Erika visited a couple of farms using this technology while taking a Dairy Economics class. "AMS are robotic boxes that can milk cows on their own; it's super cool! The cows just walk to the machines and get milked. This could solve our issue with the workers."

**Joe** shares this vision with his granddaughter: "Oh, right! Our neighbor Mike has just installed a couple of robots on his farm, and he really likes them. But I wanted to leave that decision to Jack, as I am about to retire." However, Jack expresses concerns about the financial implications of such an investment: "I have seen the robots on Mike's farm. Yes, he was happy about it, but he also told me that each robot cost him about 200 grand! Not to mention the cost of installation and barn redesign. It is just too much money!"

"But imagine how much money you would save from hiring workers, and also, production will increase because cows will be milked more often with the robots!" Erika responds.

This debate—between Jack and Erika continues for hours, with both providing valid arguments. Joe then interjects, "It is great to see how passionate both of you are when it comes to our farm; there is no doubt that our legacy is in good hands. I have an idea that could help with this discussion. What about hiring a consultant? Our neighbor Michael did the same before deciding to install AMS. In fact, I have a card that Mike gave me in case I needed them."

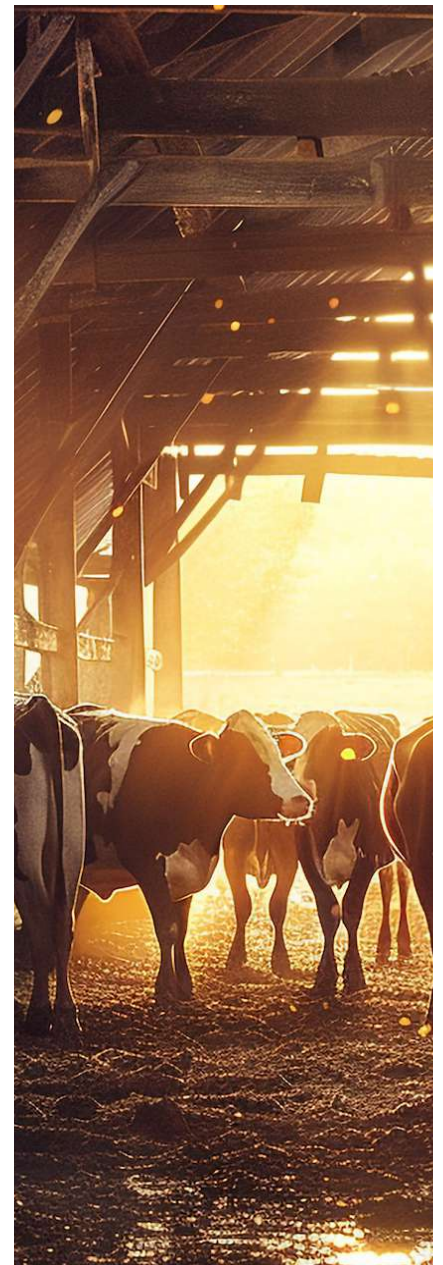
"Isn't that costly?" – interrupts Jack.

"No, because these are professionals working at a university; they provide their service for free to dairy farmers in Wisconsin and California."—responds Joe, while looking at his pockets – "hey, I just found it!

It is called Louis Lab, an economic group with headquarters at UC Davis. Let's call them to hear their perspective on this issue."

"Sounds good; in that way, we have an impartial third party" responds Jack, to which Erika agrees.

"Okay, it's settled then. I will call them on Monday morning." concludes Grandpa Joe.



## Meet the Schmidts



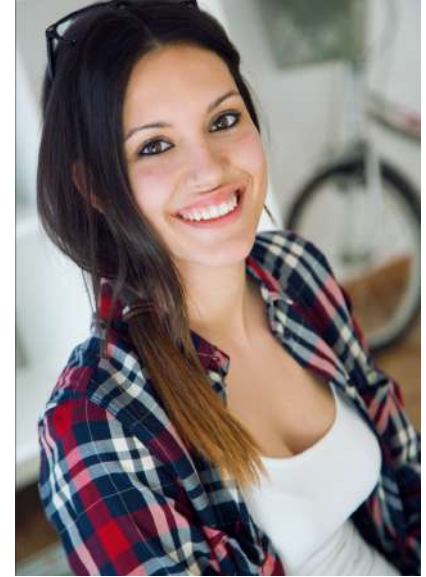
**Joe Schmidt**

was raised amidst the scent of fresh hay and the lowing of cattle. He inherited the farmstead when he was 50 years old. From dawn until dusk, he's toiled under the sun, nurturing the herd, and tending the fields with weathered hands and a heart of gold. Through seasons of plenty and times of drought, Joe's grit and determination never wavered. With a lifetime of stories etched in the soil, he stands tall as a steward of tradition and a pillar of his community, embodying the timeless spirit of Wisconsin's farming heritage.



**Jack Schmidt**

is on the cusp of inheriting the family homestead. Though the farm's future beckons, Jack's cautious demeanor prevails. With a reluctance for change, he clings to traditional practices, wary of innovation's unknowns. While the prospect of inheritance looms, Jack's risk aversion casts a shadow over his optimism. Amidst whispers of modernization, he remains steadfast, rooted in the tried-and-true methods of his forebears. Yet, as the mantle of responsibility draws near, Jack grapples with the tension between tradition and progress, embodying the timeless struggle of preserving heritage in an evolving world.



**Erika Schmidt**

is fresh out of college and brimming with ambition. Armed with a degree in animal science, she's eager to modernize the Schmidt farm with robotic milking technology. With a keen eye for efficiency and innovation, Erika envisions a future where automation revolutionizes their operations. Despite her youth, she's undaunted by the challenges ahead, driven by a passion for progress and a deep love for the family farm. As she navigates the intricacies of tradition and technology, Erika emerges as a trailblazer, poised to lead her family's legacy into a new era of dairy farming.



## Louis Lab

Louis Lab is a multidisciplinary and multistate group which aims to improve the financial resilience of the U.S. dairy farm industry (official website: <https://drlouis.us/louis-lab/>). This effort is led by Dr. Luis Peña-Lévano, at the University of California, Davis. The lab also has partnerships with many universities and institutions across the globe. The lab partners are currently working on multiple projects related to dairy automation, labor issues, sustainable practices and farmers' perception of dairy policy programs.

On Monday, June 24, 2024, Dr. Luis received a call from Joe requesting the lab's services to assess the feasibility of adopting AMS on his farm. Your team is part of Louis Lab and eagerly volunteers to conduct an economic and financial analysis for the Pioneer

dairy farm. This consultancy requires a thorough analysis and will be presented to the family on July 29, 2024.

Dr. Luis and Dr. Shaheer have arranged an in-person meeting with the three members of the Schmidt family on Friday July 12, 2024. Your team will accompany them for this visit and utilize all gathered information to construct the analysis. In anticipation for the meeting, you have received introductory materials covering the Wisconsin dairy industry, how automated milking systems work, and insights into their concept and adoption over time, as well as the 2023 Pioneer's financial statements.



## Wisconsin Dairy Industry

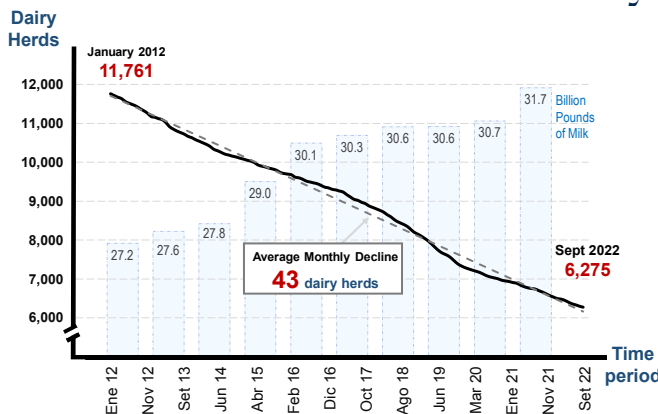


Fig.1 - Wisconsin Milk Production and Number of Licensed Herds



Source: Peña-Lévano, Burney and Beaudry. 2023. Automatic Milking Systems: An Exploratory Study of Wisconsin Dairy Farms. Journal of ASFMRA.

Wisconsin is a dairy state, home of the largest number of dairy operations in the nation<sup>[1]</sup>.

As of September 2022, there were 6,275 licensed herds registered in the state, with a production of 31.7 billion pounds of milk [Fig. 1].

Wisconsin dairies generate an annual revenue of \$45.6 billion—equivalent to 14% of the U.S. milk output<sup>[2]</sup>, making it the second largest dairy producing state only surpassed by California.

The Wisconsin dairy landscape is unique, comprising primarily of small and medium-scale dairy farms. Most of these operations are family-owned<sup>[1]</sup>, with multiple generations managing these farms.

Nevertheless, in recent decades, the state has been facing structural changes. Approximately 43 dairy herds close operations or sell to a larger farm every month. While production has steadily grown over time, the number of dairy cows has remained relatively

constant. However, due to consolidation, the number of operations has decreased from 11,761 farms (in 2012) to only 6,275 farms (in 2022) [Fig. 1]. As of April 2024, there are now 5,595 licensed herds in the state<sup>[3]</sup>.



Dairy owners are currently facing consistent declines in net returns, low milk prices, supply chain bottlenecks, labor shortages and wage pressure; issues intensified after the COVID-19 pandemic [4,5,6]. Rising inflation has also led to higher feed cost, freight, fertilizer, and fuel, further exacerbating production costs [7].

Wisconsin dairy farms are mostly family owned, relying heavily on family members to accomplish the daily activities of the farm [1]. Depending on the operation size, licensed herds also hire external agricultural workers. Overall, labor represents 20%-30% of the total milk production cost [8]. However, retaining farm workers has become a major challenge for dairy enterprises, which further reduces business farm efficiency. In 2008, the national labor turnover ratio was on average about 11.9% [9] –higher than in other comparable industries. Recent conditions suggest that this situation may have worsened in the fifteen years since this survey was conducted.

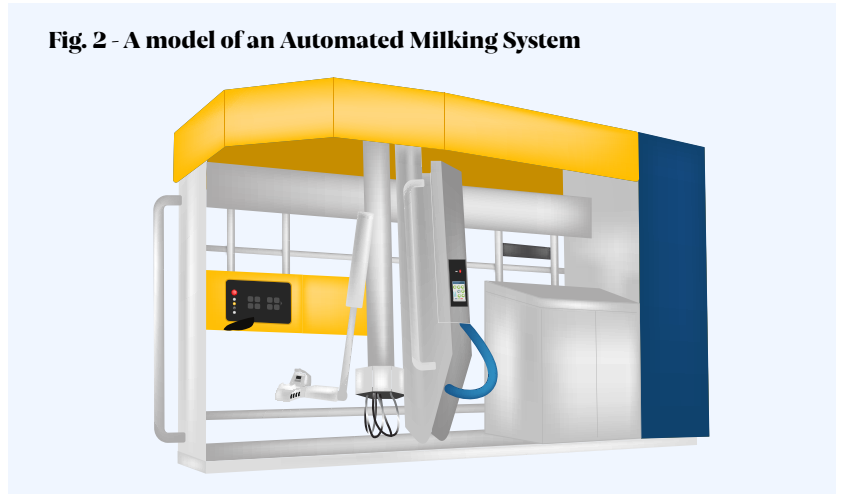


## Automated Milking Systems

Automated Milking Systems (AMS) are milking robots; each robot can milk between 60 to 70 cows per day. [Fig. 2]

Overall, AMS technology enables cows to be milked autonomously between two to four times daily, depending on the milking permission settings and the cow's behavior. In order to correctly identify each animal and collect data, each cow has a collar (or transponder) uniquely identifying it within the system. This identification enables the AMS to track individual cow data, such as milking frequency, milk yield, activity and health data. Cows enter the robot, are identified, and are either milked or rejected, depending on the milking permission settings. Palatable feed is offered in the robot to encourage cows to visit the robot.

**Fig. 2 - A model of an Automated Milking System**



Source: Designed by the authors, based on the DeLaval prototype VMS 300

**Fig. 5 - Milking steps using AMS**



Once inside the robot, the AMS identifies the cow and initiates the milking process. Automated brushes or cleaning cups clean and disinfect the cow's teats to maintain hygiene before milking (i.e., called *preparation*).

Next, robotic milking arms or teat cups are attached to the cow's udder using 3D cameras and/or lasers. Sensors on the AMS measure information including milk yield and quality data—including somatic cell counts and cow health parameters [Fig. 3]. This data is stored and accessible through a computer or mobile device. Also, the AMS units will apply post-milking teat disinfectant after milking to prevent infections (i.e., known as *post milking cleaning*). After completing the milking process, the cow leaves the robot, and another cow is allowed to enter. For an interactive visual representation, please visit <https://dr-louis.us/louis-lab/>

Source: Designed by the authors.

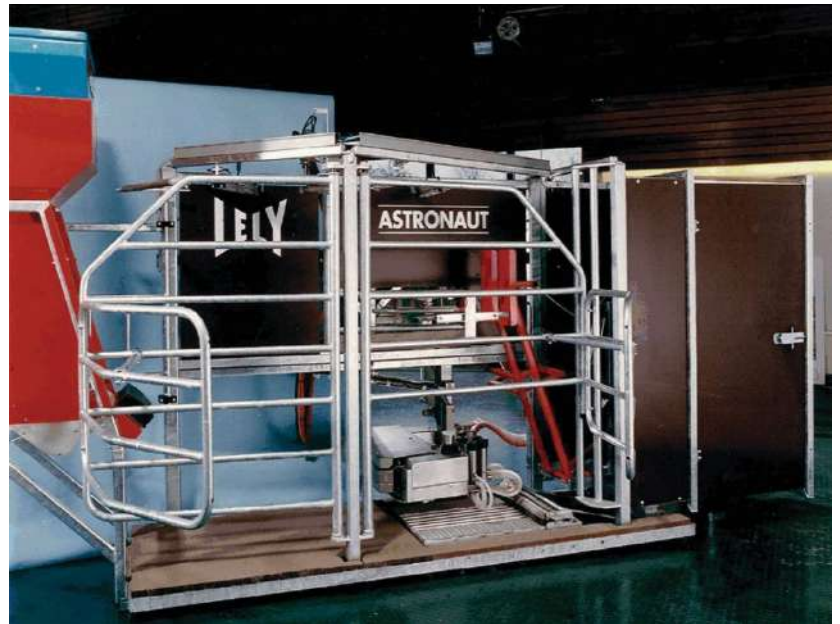


## A brief overview of the adoption of robotic milking systems

AMS emerged during the latter half of the 20th century. The conceptual framework for automation was developed in the early 1950s. Still, it was not until the 1970s – amidst rising labor costs in developed nations – that practical initiatives for automated milking gained traction. During the 1970-1990 period, various European institutions undertook endeavors focused on teat position determination as well as developing the apparatus for the automatic attachment of milking clusters<sup>[10,11]</sup>.

The first Gascoigne Melotte’s experimental milking robot debuted in 1986 at the De Waiboerhoeve research farm in Lelystad, Netherlands<sup>[11]</sup>. However, it was not until 1992 that the practical adoption of AMS occurred, marked by the inaugural adoption of four milking robots, named the Astronaut, by Lely Industries<sup>[11]</sup>. By 1998, approximately 100 Astronaut systems were operational on Dutch farms, with similar expansions in northern Europe, Italy, and Japan<sup>[11,12]</sup>. By 2010, AMS accounted for a substantial percentage of new milking equipment installations in several European countries, particularly Denmark and the Netherlands. Subsequent years witnessed a significant surge in global AMS deployment, with installations surpassing 35,000 units by 2017<sup>[11]</sup>.

Few studies have examined North American dairies in conjunction with European farms. An exploratory case study<sup>[13]</sup> on 15 Danish, 5 Dutch and 15 U.S. Midwest farms found that differences in herd management, herd health, and milk quality are relevant factors when assessing the advantages of AMS. Tse et al.<sup>[14]</sup> found that Canadian farmers using AMS credit this technology with increased profitability, enhanced quality of life, and improved cows’ health. Interestingly, Heikkilä et al.<sup>[15]</sup> study on Finish dairies concludes that animal welfare and producer profits are more important as factors influencing AMS adoption than market and sociodemographic conditions. However, Jacobs & Siegford<sup>[16]</sup> argue that there are contradictory results regarding AMS benefits, attributing management practices and facility design as major sources of variation. Few studies, such as Steeneveld et al.<sup>[17]</sup>, found insignificant differences in labor costs, net output, or technical efficiency. Research on animal health also provided mixed results when analyzing somatic cell count in U.S. and European milking systems<sup>[18,19]</sup>.



***Thus, whether this technology’s net benefits outweigh implementation and maintenance costs for Pioneer Farms is not entirely clear.***

In summary, while AMS adoption in the United States is still in its infancy, with limited economic literature<sup>[20,21]</sup>, European countries and New Zealand have made significant progress in integrating this technology into their dairy operations, and understanding the downsides surrounding its adoption. The experiences of these nations provide valuable case studies and lessons to shed light on both benefits and challenges associated with automated milking systems.





## Financial Profile of Pioneer



Pioneer Farm's current financial position is stable but nothing to brag about. The farm owners have done an excellent job of keeping the farm profitable, especially during the volatility of milk prices from 2012 to 2024. However, farm growth has stagnated, and the farm has trailed behind the average dairy farm size in Wisconsin.

The farm currently has two enterprises: dairy and cash crops. The dairy enterprise includes 175 milking cows, all Holsteins, with about 60 replacement heifers. The herd is in good health and instances of mastitis and other diseases are at or below industry standards. Milk produced per cow equals approximately 25,400 pounds (lbs.) per year. For cash crops, corn and soybeans are grown on 1,033 acres, 430 of which are owned by Pioneer Farms and another 603 are rented. Yields of both commodities have been modest, falling under the county average the past couple of years.

The balance sheet is quite typical of a small Wisconsin dairy farm [Tables 1a & 1b]. As of January 1, 2024, assets are valued at about \$2.75 million, with land (including tillable land) valued at \$264,874 and buildings and improvements (barns and other structures) valued at about \$661,966. Intermediate assets such as breeding livestock, machinery, equipment, and vehicles are valued at \$1.16 million, and current assets equal \$0.51 million. While current assets comfortably exceed current liabilities, a major proportion is attributed to unsold inventory of forage and cash crops. It is not certain how quickly this inventory can be sold or will be utilized in production. The Pioneer Farm ended the last fiscal year with only \$5,330 in cash and about \$105,046 in accounts receivable.

Table 1.a - Pioneer's Balance Sheet (January 1, 2023)

2023 Balance Sheet					
<b>PIONEER FARM, LLC BALANCE SHEET January 1, 2023</b>					
<b>ASSETS</b>					
<b>Current Assets</b>		<b>Value</b>	<b>Current Liabilities</b>		
Cash and checking		\$ 79,876	Accrued interest	\$ 1,027	
Prepaid exp. & supplies		100,883	Payables & accrued expenses	16,345	
Growing crops		-			
Accounts receivable		104,883			
Hedging accounts		-			
Other current assets		-			
			<b>Current loans</b>	<b>Principal Balance</b>	
			Jannik Bank-LOC	-	
			Joze Bank-Credit Card	3,273	
			Betty Bank-Credit Card	32,055	
			Alberto Bank-Credit Card	1,693	
			Principal due within 12 months on term liabilities	43,620	
<b>Total Current Assets</b>		<b>\$ 620,492</b>	<b>Total Current Liabilities</b>	<b>\$ 98,013</b>	
<b>Intermediate Assets</b>					
<b>Breeding livestock</b>	<b>No.</b>	<b>Value/Unit</b>	<b>Value</b>	<b>Intermediate Liabilities</b>	
Holstein Cows	165	1,000	165,000	<b>Loan</b>	<b>Balance</b>
Springing Heifers	10	1,250	12,500	SAP - '09 Chattel	129,993
Heifers 16-23 months	26	1,000	26,000	Rising Star - TMR	-
Add. Breeding livestock			73,000	Manit - '14 4240	2,279
Machinery			620,910	ASB - #90175	49,277
Titled vehicles			63,120	<b>Total Intermediate Liabilities</b>	<b>\$ 181,549</b>
Other intermediates			25,125		
<b>Total Intermediate Assets</b>		<b>\$ 985,655</b>		<b>Long Term Liabilities</b>	
<b>Long Term Assets</b>					
	<b>Acres</b>	<b>Value</b>		<b>Loan</b>	<b>Balance</b>
Land Tillable	300	149,980		ASB-ASB '05 RE	344,165
'96 TILE 45A.2500'	-	500		<b>Total Long-Term Liabilities</b>	<b>\$ 344,165</b>
ARLINGTON BANK	126	64,875		<b>Total Farm Liabilities</b>	<b>\$ 623,727</b>
Additional Land		49,519		Personal Liabilities	10,864
Buildings		259,311		<b>Total Liabilities</b>	<b>\$ 634,591</b>
Other long-term assets		211,091		<b>Equity</b>	
<b>Total Long-Term Assets</b>		<b>\$ 735,276</b>		Retained Earnings/Contributed Capital	\$1,861,009
<b>Total Farm Assets</b>		<b>\$ 2,341,423</b>		<b>Total Equity</b>	<b>\$1,861,009</b>
Personal Assets		154,177			
<b>Total Assets</b>		<b>\$ 2,495,600</b>		<b>Net worth</b>	<b>\$ 2,495,600</b>

## Financial Profile of Pioneer

**Table 1.b - Pioneer's Balance Sheet (January 1, 2024)**

2024 Balance Sheet				
PIONEER FARM, LLC				
BALANCE SHEET				
January 1, 2024				
<b>ASSETS</b>				
<b>Current Assets</b>		<b>Value</b>	<b>Current Liabilities</b>	
Cash and checking	\$	5,330	Accrued interest	\$ 2,799
Prepaid exp. & supplies		12,750	Payables & accrued expenses	12,625
Growing crops		-		
Accounts receivable		105,046		
Hedging accounts		-		
Other current assets		-		
<b>Crops</b>		<b>Quantity</b>	<b>Value/Unit</b>	<b>Value</b>
Alfalfa Hay	264	117.95/ton		31,080
Corn Silage	2,300	27.00/ton		62,100
Soybeans	5,855	9.37/bu.		54,855
Corn	69,019	3.47/bu.		239,300
Livestock held for sale				-
<b>Total Current Assets</b>				<b>\$ 510,461</b>
<b>Intermediate Assets</b>		<b>No.</b>	<b>Value/Unit</b>	<b>Value</b>
Breeding livestock	180	1,000		180,000
Holstein Cows	15	1,250		18,750
Springing Heifers	25	1,000		25,000
Heifers 16-23 months	34	800		27,200
Heifers 12-15 months				50,400
Add. Breeding livestock				766,510
Machinery				66,768
Titled vehicles				25,125
Other intermediates				
<b>Total Intermediate Assets</b>				<b>\$ 1,159,753</b>
<b>Long Term Assets</b>		<b>Acres</b>	<b>Value</b>	
Land Tillable	300			149,980
'96 TILE 45A.2500'	-			500
ARLINGTON BANK	126			64,875
Additional Land				49,519
Buildings				445,844
Other long-term assets				216,122
<b>Total Long-Term Assets</b>				<b>\$ 926,840</b>
<b>Total Farm Assets</b>				<b>\$ 2,597,054</b>
Personal Assets				154,177
<b>Total Assets</b>				<b>\$ 2,751,230</b>
<b>Current loans</b>		<b>Balance</b>		
Jannik Bank-LOC		20,000		
Joze Bank-Credit Card		2,698		
Betty Bank-Credit Card		1,309		
Alberto Bank-Credit Card		18		
Principal due within 12 months on term liabilities			67,264	
<b>Total Current Liabilities</b>			<b>\$ 106,713</b>	
<b>Intermediate Liabilities (Schd V)</b>		<b>Loan</b>	<b>Balance</b>	
SAP-'09 Chattel			121,081	
Manit-'14 4240			-	
ASB-#90175			34,789	
CLASS Financial-Combine			102,740	
<b>Total Intermediate Liabilities</b>			<b>\$ 258,610</b>	
<b>Long Term Liabilities</b>		<b>Loan</b>	<b>Balance</b>	
ASB-ASB '05 RE			331,959	
ASB-Barn#90495			191,223	
<b>Total Long-Term Liabilities</b>			<b>\$ 523,182</b>	
<b>Total Farm Liabilities</b>			<b>\$ 888,505</b>	
Personal Liabilities			3,000	
<b>Total Liabilities</b>			<b>\$ 891,505</b>	
<b>Equity</b>		<b>Retained Earnings/Contributed Capital</b>	<b>1,859,726</b>	
<b>Total Equity</b>			<b>\$1,859,726</b>	
<b>Net Worth</b>			<b>\$ 2,751,230</b>	

The Pioneer Farm has relatively low debt. Short-term liabilities include a couple of operating loans and a credit card balance. These liabilities equal about \$106,713. Long-term liabilities include several small low-interest loans that the owners have been consistently paying off over the last decade. The largest long-term liability is a real-estate loan with a balance of \$331,959 at an interest rate of 5%, and 9 years left on the payment schedule. Total liabilities equal \$891,505 and the owners' net worth equals about \$2,751,230.

The Profit & Loss Statement [Table 2] shows the profitability challenges that the farm has been facing over the past few years. The farm ended the last fiscal year with a net income of -\$121,582. The year before that, the net income was \$35,792. The farm is on track to end the current fiscal year with a net income of \$34,461. The 3-year average net income is \$17,160. Gross crop income has been about 33% of overall gross revenue, whereas milk sales are about 56%.



## Financial Profile of Pioneer

Operating expenses have hovered between 90%-98% of total revenues. Major operating expenses include purchased feed of \$273,500, land rent of \$150,800, and hired labor of \$179,650. The owners have several employees that help with cow care, do the milking, help with fieldwork, etc. Total labor for the current year includes 12,000 hired labor hours with an estimated 5,000 hours from owners and family. The average hourly rate paid to hired employees is \$14.97. Repair expenses are a relatively small percentage of total expenses, and the farm relies mostly on the owners and family members to conduct repairs and maintenance. Both Joe and Jack have basic mechanic and electrician skills, and Erika is quickly learning from her dad and grandpa.

The cash crop enterprise leads to a substantial amount of seasonality in the farm's cash flow. The farm typically starts the calendar year strapped for cash, as a major portion of the cash reserves are used to purchase operating inputs to prepare for planting. The monthly milk checks and short-term operating loans help the farm's liquidity during this time. The bulk of the farm's cash is generated in the last quarter of the year, coinciding with corn and soybean harvest seasons. Despite this seasonality, net cash from operating activities has been safely in the positive for the past several years.

The biggest strain on liquidity has been from the farm's capital investments. Last year, a new combine was purchased to replace the old model, which had started to incur large repair expenses. While part of the purchase was financed through a loan, the farm utilized a significant proportion of the available cash for this purchase. The year before, multiple other investments were made, including purchasing a skid steer, a new vehicle for the farm, a new milk bulk tank, etc. While necessary, these one-time purchases made consistently over the last few years have invariably impacted the farm's liquidity position.

### December 31, 2023 Income Statement

#### Income Statement

Crop sales	425,730	
Crop inventory change	-1,258	
<b>Gross crop income</b>	<b>\$ 424,472</b>	
Livestock sales	738,226	
Livestock inventory change	50	
<b>Gross livestock income</b>	<b>\$ 738,276</b>	
Government payments		97,248
Other cash farm income		85,753
Change in accounts receivable		-31,051
Gain or loss on hedging accts		-1
Change in other assets		-19,946
Gain or loss on breeding livestock		18,050
<b>Gross farm income</b>		<b>1,312,801</b>

Cash operating expense	1,310,922	
Change in prepaid exp and supplies	-4,365	
Change in growing crops	-	
Change in accounts payable	-8,323	
Depreciation	74,969	
<b>Total operating expense</b>	<b>\$ 1,373,203</b>	
Interest paid	57,567	
Change in accrued interest	3,613	
<b>Total interest expense</b>	<b>\$ 61,180</b>	

<b>Total expenses</b>	<b>\$ 1,434,383</b>
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<b>Net farm income</b>	<b>-\$121,582</b>
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#### Farm summary

Total crop acres	1,033
Dairy Cows	175
Cows Replaced or Transferred out	59

## Friday July 12, 2024: Meeting at the Pioneer Farm



Joe



Jack



Erika



Luis



Shaheer

The morning of Friday, July 12, has arrived. As the meeting commences with Grandpa Joe, Jack and Erika, introductions of both your team and theirs are exchanged. Here, we present parts of the conversation, focusing on additional information about the dairy farm and AMS:

**Luis:** Thanks for having us and for providing us with your financial statements in advance. I'm glad we could sit down today to discuss the potential of adopting robotic milking on your farm.

**Jack:** Thanks for coming today. We have been debating whether to install milking robots on our farm. It's intriguing but I'm not sure if it's the right move for our farm.

**Luis:** Absolutely, it's a large financial investment. How many cows do you have, and what's your average milk production?

**Jack:** We have about 175 cows that are being milked, and we sell around 25,400 lb. of milk per cow annually.

**Erika:** For the current herd size, how many robots would we need?

**Shaheer:** About three robots, as each milking box is able to milk about 60 cows per day.

**Luis:** Do you hire part-time or full-time workers?

**Joe:** We usually hire workers to help with milking the cows, but this ends up being a lot of labor. Last year's records show that we paid about 12,000 hours in wages.

During 2022 and 2023, we hired the kids of our friends that live nearby, but it has been difficult to retain them, as many of them go to high school and have homework, are involved in after-school activities and will be going to college next year.

**Jack:** We've tried to hire full time employees but that has been a challenge. They often don't show up on time, and on some days, they don't show up at all. We are afraid to let them go because we need the help, and it is difficult to find new employees.

**Luis:** I see. How many hours per year does your family work on the farm?

**Joe:** Jack and I spend most of our time at the farm. However, now that Erika has graduated from college two weeks ago and I am retiring, she will help Jack run the farm. I estimate that last year we spent about 5,000 hours on the farm as a family.

**Shaheer:** Apart from labor, what other costs and risks do you find significant for the farm?

**Jack:** We are definitely worried about feed cost and price variability.

**Shaheer:** What are your expectations on feed cost and milk prices?

**Joe:** We are not entirely sure. The milk price is determined by the Federal Milk Marketing Order, which in the last five years has fluctuated a lot. Some months we have received as low as \$15/cwt, while other months, such as in May 2022, we got an all-time-high of \$23 per hundredweight.

**Shaheer:** Thanks for the insights. Do you have any questions for us?

**Jack:** Yes, first off, how much of an investment are we talking about here? I've heard it can be pretty steep.

**Shaheer:** It can vary depending on the size of your operation. Typically, you're looking at an initial investment ranging from \$185,000 to \$250,000 per robot for brand new robots. This does not include the cost of the new barn or barn retrofits. Because of the technology, robots also have higher ongoing maintenance costs than conventional milking systems.

The conversation continues for thirty more minutes. Dr. Shaheer and Dr. Luis take notes of all the farmers' concerns regarding automation in order to help you have a better idea of where to focus on your consultancy task. The conversation ends with Jack's remark:

**Jack:** I really appreciate your input and thoughts. I am looking forward to your recommendation of the best option to position our farm for the future.

## Your role: Assess the feasibility of adopting AMS on the Pioneer farm

Dr. Luis and Dr. Shaheer have summarized the questions raised by the Schmidt family. Your consultancy is expected to provide a thorough analysis addressing the following questions:

### Marketing Analysis

- 💡 What are the opportunities and challenges of adopting robotic milking systems?
- 💡 What considerations and costs should be taken into account when adopting AMS? What assumptions need to be made when making these types of decisions?



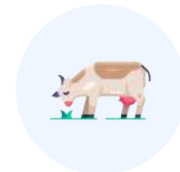
### Finance

- 💰 Is it financially profitable for the Pioneer farm to invest in AMS? If so, which type of robots would you recommend?
- 💰 If AMS is not recommended, what would you advise the Pioneer farm to position their farm for future success?
- 💰 Conduct an analysis of liquidity, profitability, and solvency to determine the financial feasibility.



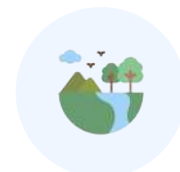
### Animal Welfare

- 🐄 Should the owners of non-traditional milking systems like AMS be concerned about consumers' concerns regarding animal welfare and health?



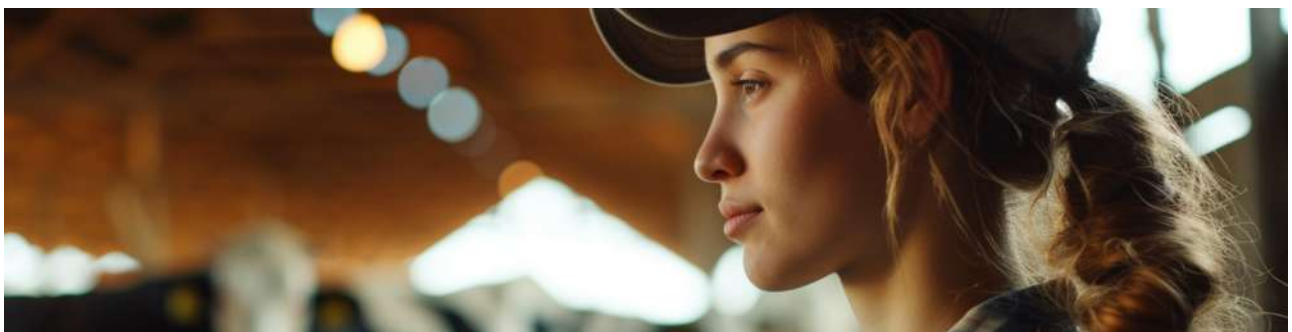
### Environment

- 🌱 How might environmental stewardship impact the market considerations for owners using AMS?
- 🌱 What role does traceability play in the non-financial market considerations for products from non-traditional milking systems like AMS?
- 🌱 Can you identify and discuss any other non-financial market considerations that should be considered when adopting and using Automated Milking Systems (AMS)?



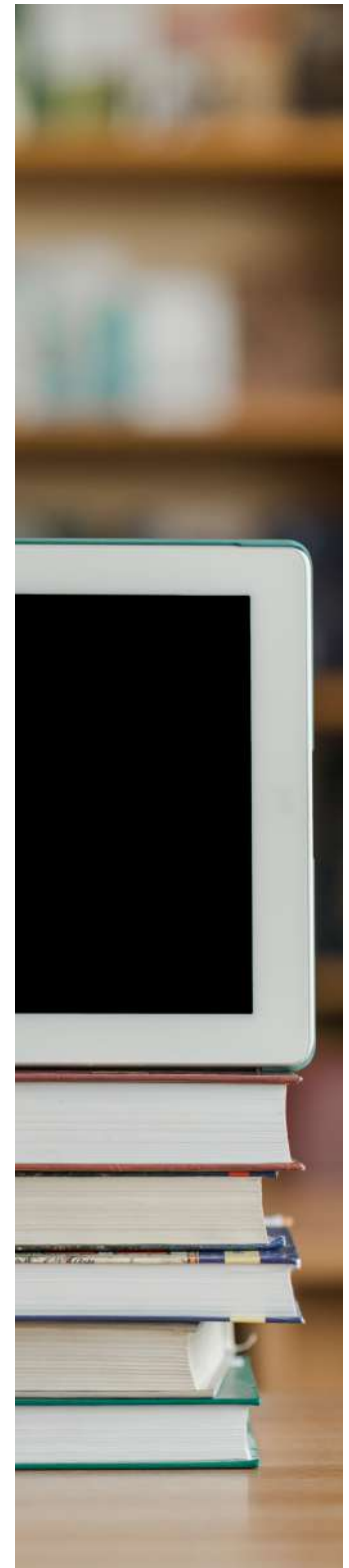
### Economic and Financial Performance

- 📊 What additional recommendations would you provide to the Pioneer farm to improve its financial resilience in the long-term?
- 📊 If AMS is financially profitable, do you think Pioneer would take your advice? Why or why not?



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S T U D Y C A S E  
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MILKING SYSTEMS**

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